



MAOWA OVERSEAS

Government Approved Recruiting Agency RL-2453

COMPANY PROFILE

We are an international recruitment and employment agency providing the best recruitment options and employment service from Bangladesh. We know the market, and how it has changed over the decade. We strive to meet the demand from all the surrounding countries by supporting with the recruitment process.



We keep moving forward, opening new doors, and doing new things.

WELCOME...

Since our start in 2010, We actively bridge skilled and semi-skilled workers from Bangladesh to international companies. We strive to provide the best and most personalized service to all our clients by providing talents tailored for the specific demands of each customer in order to help them solve problems and better address their challenges.

Our background and experience in the recruitment market have successfully secured thousands of workers ready to be placed countries in Middle East such as Saudi Arabia covering a wide range of positions in construction, factories, and in the service industries.

OUR VISION

Bringing young people to experience better career development abroad, to lead in the creation and delivery of innovative workforce solutions and services that enable our clients both company and employee to win in the ever-changing world of work.

OUR MISSION

To provide full heart of services and value to everyone we encounter. To deliver the best quality training program for worker to be skillful in related job placement. Continuously contribute to the country's economic development while improving the quality of the workforce and their families as well as of the local community and society at large. To create sustainable long-term value for all stakeholder and communities. Establish better life and living standard through mutual mentoring with member of our professional network.



Our Commitments

We strive for excellence. What we promise to do, we will do well. We set high standards for ourselves and we make sure to reach that and satisfy our clients.



Long Term Relationship

We always think for the long term. We want to establish good and lasting relationships with our clients and candidates, and we believe that trust and determination are the ultimate recipe for success.



Honesty, Integrity, Transparency

Our work at Royal Efficient is strictly guided by a set of morals and principles that promise nothing but good and honest work for both our clients and candidates so everyone is treated equally.

OUR OBJECTIVES

We care about people and the role of work in their lives. We respect people as individuals, trusting them, supporting them, enabling them to achieve their aims in work and in life. We help them connect with companies that look for dedicated workers to develop their careers. Likewise, we are dedicated to search and train candidates to pair them with our client's employment opportunity.



We put our clients and candidates first before anything else. We are dedicated to searching for the best talents for our clients and to helping our candidates reach their maximum potential.



We are professional in our behaviours and actions, exercising our power fairly to achieve the best outcomes for clients and talented candidates.

OUR CORE VALUES

- Integrity
- Leadership
- Honesty
- Teamwork
- Trust
- Accountability

Zero cost guarantee for both company and employee



MEET THE PROPRIETOR

It is with great pleasure and enthusiasm that I stand before you today to introduce Maowa Overseas RL-2453, a leading name in the manpower industry. At Maowa Overseas, our mission is clear: to connect skilled individuals with opportunities around the world, shaping the global workforce and driving economic progress. With a steadfast commitment to excellence and integrity, we have established ourselves as a trusted partner for both employers and job seekers alike. In an ever-changing landscape where talent knows no boundaries, our services extend far beyond traditional manpower supply. We specialize in understanding the unique needs of each industry and region, providing tailored solutions that meet the demands of a dynamic global market-place. Our dedication to quality and professionalism is unwavering. Through screening processes and comprehensive training programs, we ensure that every candidate we supply possesses the skills, knowledge, and attitude necessary to excel in their respective roles. But our

work goes beyond mere placements. We are invested in the success and well-being of every individual we serve. Whether it's supporting career development, promoting workplace safety, or fostering a culture of inclusivity and diversity, we strive to create environments where both employers and employees can thrive. As we look to the future, our vision remains clear: to be a catalyst for positive change in the world of work. We are committed to innovation, embracing new technologies and methodologies that enhance our efficiency and effectiveness. We are dedicated to sustainability, minimizing our environmental impact and contributing to the communities we operate in. To our clients, partners, and stakeholders, I extend my sincerest gratitude for your trust and support. Together, we have achieved remarkable milestones, and together, we will continue to shape the future of work. In conclusion, I invite you to join us on this journey—a journey fueled by passion, driven by purpose, and guided by the values that define us. Together, let us build a brighter, more prosperous future for generations to come. Thank you.



*Coming together is a **beginning**,
staying together is **progress**,
and working together is **success**.*



ABOUT MAOWA OVERSEAS RL-2453

Maowa Overseas RL-2453 is a renowned company in the global manpower industry, specializing in connecting skilled individuals with employment opportunities worldwide. With a commitment to excellence and integrity, Maowa Overseas has emerged as a trusted partner for both employers and job seekers.

- 1. Key Features:** Global Reach: Maowa Overseas operates on an international scale, serving clients and candidates across continents.
- 2. Diverse Services:** The company offers a wide range of manpower solutions tailored to the needs of various industries, including construction, hospitality, healthcare, and information technology.
- 3. Ethical Practices:** Maowa Overseas adheres to ethical recruitment practices, ensuring the well-being and rights of both clients and the workforce they deploy.
- 4. Quality Assurance:** Through rigorous screening and training processes, Maowa Overseas ensures that all candidates meet the highest standards of competency and professionalism. Mission-driven: The company's mission is to empower individuals and support the global workforce, fostering personal growth and professional development.
- 5. Client Satisfaction:** Maowa Overseas prioritizes building long-term partnerships with clients by providing reliable and efficient manpower solutions tailored to their specific needs.

THE METHODOLOGY

The methodology of Maowa Overseas RL-2453 revolves around several key principles and processes aimed at delivering efficient and effective manpower solutions while upholding ethical standards and ensuring client satisfaction. Here's an outline of the company's methodology:

- 1. Needs Assessment:** Maowa Overseas begins by conducting a thorough assessment of the manpower needs of its clients. This involves understanding the specific skill sets, qualifications, and experience required for each position.
- 2. Candidate Sourcing:** The company employs various sourcing methods to identify and attract qualified candidates, including database searches, job portals, social media channels, and networking. Screening and
- 3. Evaluation:** Each candidate undergoes a rigorous screening process to assess their qualifications, experience, and suitability for the position. This may include interviews, skills assessments, reference checks, and background verification.
- 4. Training and Development:** Maowa Overseas is committed to enhancing the skills and capabilities of its workforce. Candidates may undergo specialized training programs to meet the specific requirements of the job and to ensure they are equipped to excel in their roles.
- 5. Ethical Recruitment:** The company adheres to ethical recruitment practices, ensuring fair treatment, transparency, and respect for the rights of both clients and candidates. This includes compliance with local and international labor laws and regulations.
- 6. Client Collaboration:** Maowa Overseas maintains open communication and collaboration with clients throughout the recruitment process. This ensures alignment with their needs and preferences and enables timely adjustments as necessary.
- 7. Quality Assurance:** The company prioritizes quality assurance at every stage of the recruitment process. Stringent quality control measures are in place to maintain the highest standards of professionalism, competency, and reliability among the candidates supplied.
- 8. Continuous Improvement:** Maowa Overseas is committed to continuous improvement and innovation in its methodologies and processes. Feedback from clients and candidates is actively sought and used to drive enhancements and optimize performance.

MISSION STATEMENT

"At Maowa Overseas RL-2453, our mission is to empower individuals and support the global workforce by connecting skilled talent with opportunities worldwide. We are committed to fostering personal growth, professional development, and economic progress in the communities we serve. Through ethical recruitment practices, quality assurance, and client-focused solutions, we strive to be the catalyst for positive change in the world of work, creating lasting impact and opportunities for generations to come."

OUR TEAM



4

Countries and growing

Bangladesh
Saudi Arabia
Kuwait
Dubai

>4

Languages

English
Bangla
Arabic
Hindi

We

are happy to collaborate

Directly with companies
Recruitment agencies
Referrals

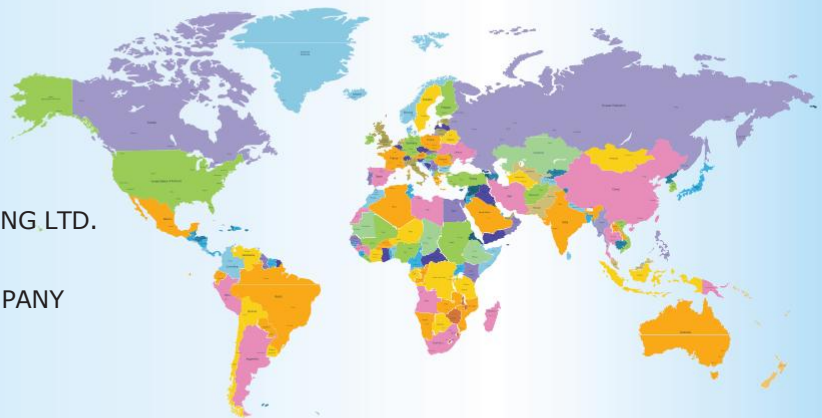
OUR CLIENTS

We are here to help. If you have any requirements on our services in professional recruitment and employment services, connect with us and we will do what we do best.



Kigndom of Saudi Arabia

1. CHINA OIL ENGINEERING CO.LTD.
2. KLAA GROUP
3. AL MANHAL WATER FACTORY
4. ABRAR AL ARKAN
5. SPEED LOGISTIC COMPANY
6. SOON LOGISTIC COMPANY
7. AL-JANHAIN CONTRACTING COMPANY
8. SAMAMA CONTRACTING COMPANY
9. DOOR TO DOOR LOGISTIC COMPANY
10. SHAH DISCOUNT TRADING AND SHOPPING.LTD.
11. AL HABARI GROUP
12. WANANE AL-ENZAZ CONTRACTING COMPANY
13. SRACO COMPANY
14. AL BONYANE COMPANY
15. AL MAZAL COMPANY
16. FACILITY MANAGEMENT COMPANY



State of Kuwait

1. AL ASSRIYA PRINTING PRESS PUBLISHING & DIST. CO. W.L.L.
2. MARAFIE KUWAITIA COMMERCIAL CO. W.L.L.
3. KUWAIT OIL COMPANY
4. KUWAIT PETROLEUM CORPORATION
5. KUWAIT PETROLEUM INTERNATIONAL
6. M. A. KHARAFI & SONS
7. MASEELAH TRADING COMPANY
8. UNITED FISHERIES OF KUWAIT
9. ZAIN
10. UNITED NETWORKS

Malaysia

1. GENESIS FORCE SDN BHD
2. PASIR EMAS MINING SDN BHD.
3. RAUB AUSTRALIAN GOLD MINING SDN BHD
4. HWG TIN MINING SDN BHD
5. IBAM MINING SDN BHD
6. MALACO MINING SDN BHD
7. SEGAR PADU (M) SDN BHD
8. FELDA GLOBAL VENTURES HOLDINGS
9. MALAYSIAN RESOURCES CORPORATION BERHAD (MRCB)
10. NIMBLE APPGENIE

United Arab Emirates

1. AL JABER EST. AL MOSTAJED TECHNOLOGIES CO. L.L.C.
2. BELHASA ENGINEERING & CONTRACTING
3. DUBRI REFRESHMENT COMPANY L.L.C.
4. DULSCO
5. NEMR GULF CONTRACTING
6. GULF TIGER CONTRACTING COMPANY L.L.C.
7. GULF ENERGY ELECTRO
8. BU HAMID CONTRACTING
9. FUJ FREEZONE EUROPA INSUSTRIES L.L.C.
10. OBAID JUMA MAJED

Brunie

1. SERI PERTAMAS GARMENT MANUFACTURER SDN. BHD
2. SERI AZHIMU JAYA GARMENTS & TEXTILES (B) SDN BHD
3. JATI FREEDOM TEXTILE SDN. BHD
4. BRUTEX MANUFACTURING COMPANY SDN BHD

Oman

1. MODERN COLD INDUSTRIALIZATION CO LLC
2. SAUD BAHWAN TRADING L.L.C
3. MUSTAFA & JAWAD TRADING CO LLC
4. TECHNIQUE LLC
5. OMAN MEDICALS PORJECTS SAOG
6. G.P. ZACHARIADES OVERSEAS

State of Bahrain

1. AL NOOR TEXTILE
2. BAHRAIN NATIONAL HOLDING COMPANY B.S.C.
3. ITHMAAR HOLDING B.S.C.
4. UNITED GULF INVESTMENT CORPORATION B.S.C

BUSINESS REGISTRATION AND LICENCES

2 3145

Licence Number: RL- 2 4 5 3

Name of the Agency : MAOWA OVERSEAS

Business Address : PLOT-07 ROAD-17
RUPSHA TOWER FLAT
12/B BANANI
DHAKA-1213

Name of the Proprietor/ ✓ SHAHAB UDDIN

Managing Partner/ VILL: DENAYETPUR

Managing Director P.O: DENAYETPUR-3710

with Permanent Address: RAIPUR POURASHAVA,
LAKSHMIPUR.

RL- 2 4 5 3 3

Specimen Signature

Section 7 of the Overseas
Employment & Migrant Act-2013

This Licence is issued under Section 7 of the Overseas
Employment And Migrants Act-2013 to carry on the business of
a recruiting agency. The licence is not transferable nor is it to be
used directly or indirectly by any person other than the person in
whose favour it is issued.

The Government reserves the right to cancel or to suspend
the licence at any time without assigning any reason.

Director General,
Bureau of Manpower, Employment and Training.
Government of the people's Republic of Bangladesh.

Dated, Dhaka.
This 10 day of 05 20 2023

Government of the People's Republic of Bangladesh
National Board of Revenue
Taxpayer's Identification Number (TIN) Certificate
TIN : 482832955345

This is to Certify that SHAHAB UDDIN is a Registered Taxpayer of National Board of Revenue under the
jurisdiction of Taxes Circle-086 , Taxes Zone 04, Dhaka.

Taxpayer's Particulars :

1) Name : SHAHAB UDDIN
2) Father's Name : LATE SHANA ULLAH
3) Mother's Name : LATE KHAIRUN NESA
4.a) Current Address : 185/3, PIR BARI, DENAYETPUR BAZAR, ROYPU, Roypur, Lakshmipur, PO : 3710
4.b) Permanent Address : 185/3, PIR BARI, DENAYETPUR BAZAR, ROYPU, Roypur, Lakshmipur, PO :
3710, Bangladesh
5) Previous TIN : Not Applicable
6) Status : Individual

Date : November 06, 2022

Please Note:
1. A taxpayer is liable to file the Return of Income under
section 75 of the Income Tax Ordinance, 1994.
2. Failure to file Return of Income under section 75 is liable to-
(a) Penalty under section 124, and
(b) Prosecution under section 164 of the Income Tax
Ordinance, 1994.

Deputy Commissioner of Taxes
Taxes Circle-086
Taxes Zone 04, Dhaka
Address : Tepe Complex, 169/9/ha, Shuhid Saiyed Nazim
Islam Shoroni, Purana Paltan, Dhaka. Phone : 223308743

N.B. This is a system generated certificate and requires no manual signature.

ঢাকা উত্তর সিটি কর্পোরেশন
www.dncc.gov.bd

QR Code

লাইসেন্স ইস্যুর বিবরণ

ইস্যুর তারিখ : 14/12/2023
ইস্যুর সময় : 13:30:27

ই-ট্রেড লাইসেন্স

লাইসেন্স নং : TRADHCC/193714/2023

কুমিল্লা সরকার, সিটি কর্পোরেশন, আইন, ২০০৯ (২০০৯ সনের ১০ নং আইন), এর ধারা ৬৯-এর প্রথম অধ্যায়ের অধীনে প্রদত্ত লাইসেন্সের অধীনে, ২০২৩-এর ১০ ডিসেম্বর অনুষ্ঠিত
কোভিড, বৃত্তি, পেশা বা শিল্প প্রতিষ্ঠানের উপর আরোপিত কর আদায়ের লক্ষ্যে নিম্নে বর্ণিত ব্যক্তি প্রতিষ্ঠানের আওতায় স্ব স্ব ট্রেড লাইসেন্সটি ইস্যু করা হলো।

১। ব্যবসার প্রতিষ্ঠানের নাম	: মাওয়া ওয়ার্ল্ড
২। ব্যবসার প্রতিষ্ঠানের মালিকের নাম	: শাহাব উদ্দিন
৩। পিতা / স্বামীর নাম	: লুতফুল ইসলাম
৪। মাতার নাম	: মৃত মাহবুব বেগম
৫। ব্যবসার প্রকৃতি	: অন্যান্য - একক
৬। ব্যবসার ধরন	: ফিক্সিটি/এজেন্সী
৭। ব্যবসার প্রতিষ্ঠানের ঠিকানা	: প্লট ৭, রোড-১৭, রূপশা টাওয়ার ফ্লট ১২/বি, বানানী, ঢাকা-১২১৩
৮। আলাদাভাবে বিবরণিত বিজ্ঞপ্তি নং	: ৩ মহালায়

৯। এনআইডি/নামসম্পর্কিত আর্থিক বিবরণ নং	: ৯৮৮৮৮৮৮৮৮৮৮৮
যেহাউল নম্বর	: ০৭৭৭৭৭৭৭৭৭৭৭

১০। আর্থিক বছর	: ২০২৩-২০২৪
১১। মালিকের বর্তমান ঠিকানা	: নিবাসনতৃত
হোষ্টার নং	: ৮৫০-১/৮.১৫
হোষ্টার নং	: ১
ক্রম / মহলা	: ক্রম / মহলা
ফোন্ট কোড	: উত্তর অঙ্গুর
ফোন	: ফোন
জেল	: জেল
বিভাগ	: বিভাগ

১২. অঙ্গুর কর ডায়ালিস, ২০১৬ এর ক্রমিক নং	:
১৩। ট্রেড লাইসেন্স ফি, নতুন/বহন	:
লাইসেন্স নতুন ফি	: ৪০০০
সহকারী	: ২৪০০
আইসিআর	: ৩০০০
অন্যান্য	: ০
সংশোধনী ফি	: ০.০০

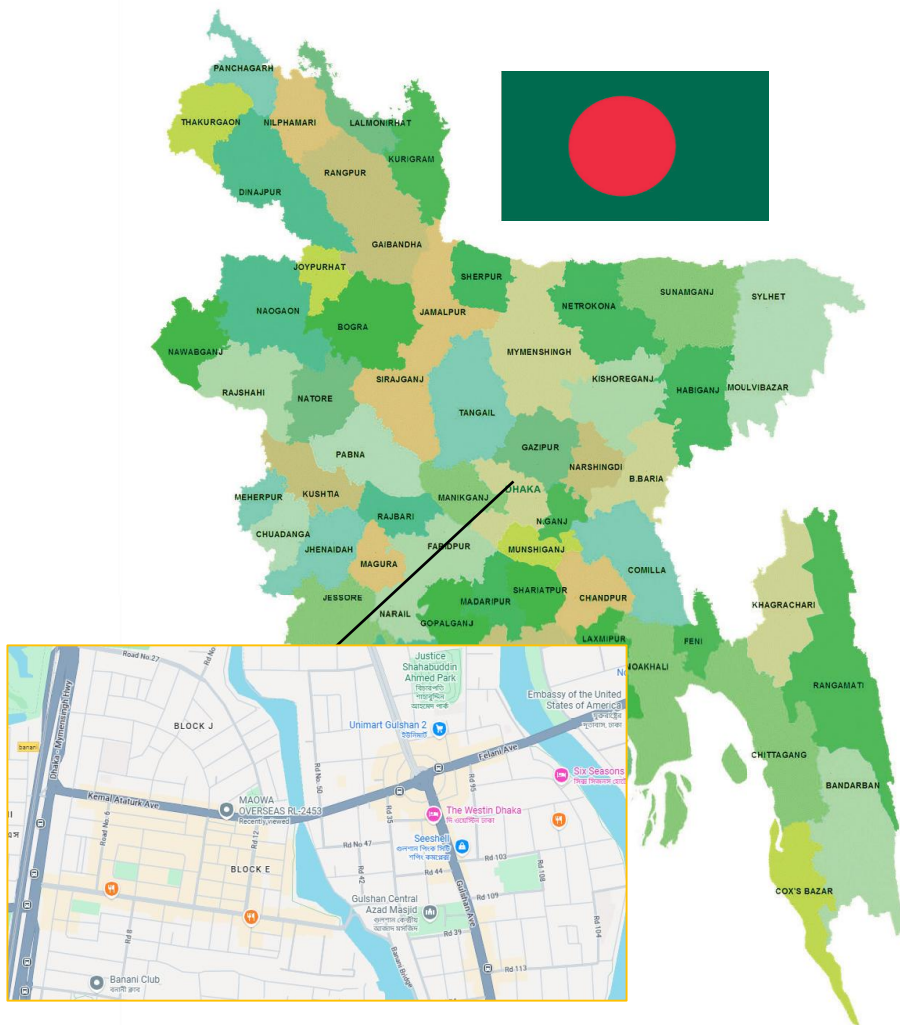
সাইনচার্ট কর (পরিচিতিসূচক)	: ৪০০
আইসি	: ২৪০০
ইই ফোন	: ২৪০০
অন্যান্য	: ০.০০
অন্যান্য ফি	: ৪০০.০০
সর্বমোট	: ১৩৬৪০.০০

অত্র ট্রেড লাইসেন্স এর মেয়াদ ৩০ শে জুন, ২০২৪ পর্যন্ত

লাইসেন্স ও বিজ্ঞপ্তি দুপারাইজার

কর কর্তব্য

PROFESSIONAL MANPOWER SERVICES



OUR TRAINING FACILITIES

We have a proven background in providing high-class training to candidates so they are prepared to join the company immediately. Our facilities are well equipped so the talented individuals are confident and competent in the workforce.





THANK YOU

FOR CHOOSING US
AS YOUR PARTNER

To learn more or for any queries, visit our website



www.maowaoverseas.com



58, Hossain Chamber, Kemal Ataturk
Avenue, Banani, Dhaka-1213



+880 1329-883542
+880 1750-628601
+880 1754-077888



info@maowaoverseas.com